

Management Development

Managing Diversity

How to manage diversity effectively in the context of the work place has been a national and international debate for several years. Recognising the positive benefits of a diverse work force is a frequently ignored or misunderstood concept. Do you:

- Feel that you do not have a true grasp of how to manage diversity within your organizations to achieve a positive outcome
- Suspect that you may be erring from best practice in the management of diversity
- Want to share your views of managing diversity in an open forum

Then this one day workshop is for you.

Aim:

To explore the key features, debating points and realities of diversity management in order to apply best practice back in the work place.

Objectives:

By the end of this workshop delegates will be able to:

- State the meaning of 'Diversity' and how this differs from 'Equality'
- List and describe the key components of existing legislation applicable to the management of diversity
- Create hypothetical or real life case studies to illustrate and emphasise the positive benefits of managing diversity effectively
- State the implications of managing diversity incorrectly
- Cite frequently quoted objections and misguided views about diversity and offer counter-arguments
- Describe key actions to be initiated in moving towards a well managed, diverse workforce

Methods:

This one day workshop will involve active discussions around managing diversity in the context of the real work environment.

